



*Training a workforce that will care for
all Californians*

California Endowment
Medical Leadership Council on Cultural
Proficiency
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The view from the medical schools

- Qualifying Statement
 - The views and opinions that I present today, represent my perspectives and opinions only, and do not necessarily reflect the policies or practice of the University of California, Davis, or the Office of the President.
- Applicant Pool
 - Who applies (demographically) to medical school is an almost direct correlation to who matriculates in medical school.
- Demographics of Matriculating Students
 - Ethnic
 - Gender
 - Socio-economic

Questions that are on my mind?

- What is the most pressing mission of the UC medical schools?
 - Institutional goals vs. public need
- Should race be a factor in admission decisions?
- Should stated or predicted location of practice be a factor in admission decisions?
- Should the road traveled be a factor in admission decisions?
- How do you level the playing field?

The UC Davis Experience

- In the 2005-2006 application cycle, the faculty chose to de-emphasize the reliance on traditional academic metrics (GPA and MCAT scores) and increase the emphasis on life experience, commitment to service/ humanity, commitment to science, leadership experience, etc.
- How did this affect the make-up of the class of 2010.

